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Office of University Communications

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Howard University Board of Trustees Names Presidential Search Committee:

Former Secretary of State, General Colin Powell and Time Warner Chairman Dick Parsons to Lead Search

[Washington, D.C., September 20, 2007] -- The Howard University Board of Trustees announced today it has formed the Presidential Search Committee charged with conducting the search for the next President of Howard University. The Presidential Search Committee will be developing, in consultation with the Board of Trustees, the strategic plan to identify the best candidates for the position.

"We are very honored that General Powell and Richard Parsons have agreed to Co- Chair the Presidential Search Committee. They and the rest of the members of the committee are charged with the responsibility of identifying and evaluating the individual most appropriate to lead this historic institution to even greater prominence. We are also fortunate that Dr. Ruth Simmons, President of Brown University will provide her invaluable experience and knowledge as advisor to the Committee," said Board of Trustee Chairman Addison Barry Rand.

"It is with deep appreciation and gratitude that I have accepted the honor of becoming the co-chair of the Howard University Presidential Search Committee. Howard is an institution built on a tradition of excellence and outstanding contributions to the nation and the world. I have every confidence that the exceptional individuals serving on this committee will find the best candidate for the job," said General Powell.

"I have been a proud member of the Howard Board of Trustees since 1988 and am grateful for the opportunity to co-chair this effort with General Powell. General Powell and I look forward to working with our colleagues on the committee as we seek to identify the candidate with the vision to advance the University's position as one of the world's truly great universities," Mr. Parsons added.

The Presidential Search Committee is made up of a diverse group of individuals including members of the Board of Trustees, faculty, alumni, and students. The sixteen (16) member committee will consist of the following individuals:

General Colin L. Powell, USA (Ret) - General Powell is Former Secretary of State and the Founder of the Colin Powell Center for Policy Studies at his alma mater, the City College of New York and Founding Chairman of the America's Promise Alliance. He is the former Chairman of the Joint Chiefs

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of Staff, a position he held from 1989 until his retirement in 1993. He received international recognition as one of the architects of the successful 1991 Gulf War against Iraq. General Powell was appointed US Secretary of State, the first African-American to hold this office, by President George W. Bush in 2001. He earned a BA degree from the City College of New York and an MBA degree from George Washington University. Following his 35 years of Army service, he became a best-selling author. His memoir, entitled *My American Journey*, was published in September 1995. General Powell has received numerous U.S. military awards and decorations including the Presidential Medals of Freedom, Defense Distinguished Service Medal, Army Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit, Soldier's Medal, Bronze Star, and the Purple Heart.

Richard D. Parsons, Esq., Co-Chair - Mr. Parsons is Chairman and Chief Executive Officer, Time Warner Inc., New York City. *Institutional Investor* magazine named him the top CEO in the entertainment industry in 2005. He is the former Chairman and CEO of Dime Bancorp, Inc. He has held various positions in state and federal government, including First Assistant Counsel to Governor Nelson A. Rockefeller, and General Counsel and Associate Director of the White House Domestic Counsel under President Gerald R. Ford. In 1998, he received a congressional appointment to serve on the Advisory Commission on Electronic Commerce. In May 2001, he was appointed by President George W. Bush as Co-Chairman of the President's Commission to Strengthen Social Security. His undergraduate education was at the University of Hawaii and his legal training at Union University Albany School of Law, where he was valedictorian. He is the Chairman of the Apollo Theater Foundation, and also serves on the boards of Citigroup, the Estee Lauder Companies, the Museum of Modern Art, and the American Museum of Natural History. In May 2006, he received the prestigious Steven J. Ross Humanitarian Award from the Jewish Appeal Federation of New York.

Addison Barry Rand – Mr. Rand assumed the chairmanship of the Howard Board of Trustees on July 1, 2006. He is the former Chairman of the Board of Aspect Communications. He also served as Chairman and CEO of Equitant Inc., globalizing the Ireland-based company, and negotiating a successful merger with IBM in 2005. He is Chairman Emeritus of the Avis Group, where he transformed the \$4.5 billion, Fortune 350 company into the world's leading service and information provider of comprehensive automotive transportation and vehicle management solutions, while serving as Chairman and CEO. He enjoyed an outstanding 30-year career with Xerox Corporation, completing his tenure as Executive Vice President of Worldwide Operations. He was responsible for \$18 billion in revenue and is largely credited with Xerox's transformation into a sales and marketing powerhouse, winning two prestigious Malcolm Baldrige National Quality Awards and recognition as the "Best Sales Force in America." Currently he serves as a corporate director on the boards of Agilent Technologies and Campbell's Soup. He earned a BA degree and an MBA degree from American University, and a Master of Management Science degree from Stanford University as a Sloan Fellow. The recipient of several honorary degrees, he was inducted into the National Sales Hall of Fame, and is a recipient of a NAACP Image Award.

Dr. Charles L. Betsey – Dr. Betsey is Professor of Economics at Howard University where he teaches graduate courses in labor and human resource economics and undergraduate courses in labor economics and the economics of Black community development. Dr. Betsey came to Howard University in 1990, and served as Chairman of the Department of Economics from 1990-1996, and as Interim Chairman from 2003-2005. He has served on the faculties of the University of Massachusetts-Boston and the University of the District of Columbia. He was an adjunct professor at the University of Maryland-

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College Park, and George Washington University. He began his career as an economist at the Office of Economic Opportunity, and has worked at several federal agencies including the U.S. Department of Labor, the Congressional Budget Office, and the U.S. Sentencing Commission. He was Study Director at the National Research Council on an examination of youth employment programs, and has been a consultant to various state and local government agencies on issues of employment, business development, and equal opportunity issues. Dr. Betsey's current research interests include economic behavior and credit markets; faculty and student outcomes at Historically Black Colleges and Universities; the economic implications of the development of race-specific drugs; and the economic impact of Hurricane Katrina on minorities in New Orleans.

He is a member of the American Association of University Professors (AAUP) Committee on Historically Black Institutions and Scholars of Color, and of the Board of Editorial Advisors of the Review of Black Political Economy. He was recently inducted as a member of the National Academy of Social Insurance. He serves as a referee for the Review of Black Political Economy and the Social Science Quarterly. His research has been published in the *American Economic Review*, *Review of Economics and Statistics*, and the *Review of Black Political Economy*, as well as the State of Black America report of the National Urban League. He earned a B.A. degree in economics and Spanish literature, and a Ph.D. degree in economics from the University of Michigan.

Dr. Starmanda Bullock – Dr. Bullock is an artist, scholar, administrator, and consultant. She is a Professor of Art at Howard University, and has also served as Chair of the Department of Art, and Director of the Gallery of Art. She earned a B.F.A. degree from Howard. She did graduate studies at Brooklyn Institute of Arts and Sciences, and returned to Howard for an M.F.A. degree and a Ph.D. degree in history. She received an M.Ed. in Educational Administration from the University of Massachusetts at Amherst. Her extensive study tours included: Belgium; Denmark; France; Germany; Iceland; Italy; Luxembourg; the Netherlands; Spain; Sweden; Switzerland; the Middle East, West Africa; South Africa; and the Caribbean. She received the Max Beckman Grant, and grants under the Faculty Research Program in the Social Sciences, Humanities, and Education, as well as several other awards in printmaking, painting, and graphic design. She is listed in numerous biographical editions of national and international directories. Two of her prestigious honors for design are the *Benny Award* from the Printing Industries of America, Inc. for the H. Patrick Swygert Inauguration and the *Award of Excellence in Print* from the Printing and Graphic Communications Association for the *Howard Magazine* featuring the African Burial Ground Project.

Mr. Earl Graves - Mr. Graves is Chairman and Publisher of Earl G. Graves, Ltd., and founder and publisher of *Black Enterprise*, in New York City. He also served as Chairman and CEO of Pepsi-Cola of Washington, DC, L.P., at the time the largest minority-controlled Pepsi-Cola franchise in the United States. He serves on the boards of directors of: Aetna Life and Casualty Company; AMR Corporation (American Airlines); and DaimlerChrysler AG Corporation. He is also Chairman of the Pepsi-Co African American Advisory Board. Additionally, he is a volunteer on the boards of TransAfrica, Inc., and the American Museum of Natural History and Planetarium. Long active in Scouting, Mr. Graves currently serves as a Vice President of the National Executive Board and is also a member of the Marketing Committee for the National Office of the Boy Scouts of America. He received a B.A. degree from Morgan State University, and has received honorary degrees from more than 60 colleges and universities across the US and abroad, including his alma mater. In 1995, Morgan State renamed its

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business school, The Earl G. Graves School of Business and Management. In 1999, he was awarded the 84th NAACP Spingarn Medal, the highest achievement award for African Americans. In January 2006, he was immortalized in wax as ExxonMobil commissioned a likeness of him to be exhibited in the National Great Blacks in Wax Museum in Baltimore, Maryland. In August 2006, he received the Lifetime Achievement Award from the National Association of Black Journalists (NABJ) for his contributions to the field of journalism and the publishing industry. On April 26, 2007, Mr. Graves was inducted into the Junior Achievement Worldwide US Business Hall of Fame for his outstanding contributions to free enterprise and to society.

Mrs. Marie C. Johns - Mrs. Johns is Managing Member of L & L Consulting, LLC, and the retired President of Verizon, Washington where she was responsible for the company's \$700 million operations. She was a Mayoral Candidate in the District of Columbia 2006 Democratic Primary. She received her B.S. and M.P.A. degrees from Indiana University, and is an active volunteer particularly in the areas of education and economic development. She is also a member of the boards of directors for several not-for-profit organizations. The recipient of over 100 business and civic awards, she is the Founding Chair of the Washington, DC Technology Council, and Chair of the Board of the Howard University Middle School of Mathematics and Science. Some of her past posts include: Chair of the YMCA of Metropolitan Washington Board of Directors; Chair of the DC Chamber of Commerce; and Chair of Leadership Washington. She is a member of the Senior Board of Stewards of the Metropolitan African Methodist Episcopal Church.

Vernon E. Jordan Jr., Esq. - Mr. Jordan is Senior Managing Director of Lazard Freres & Co., LLC, New York, and Senior Counsel in the law firm of Akin Gump Strauss Hauer & Feld, LLP, in Washington, DC He earned a B.A. degree from DePauw University and a J.D. degree from Howard University School of Law. He was Chairman of the Clinton Presidential Transition Team, and is both a former President of the National Urban League and former Executive Director of the United Negro College Fund. His directorships include: Lazard Ltd; American Express Company; Asbury Automotive Group, Inc.; Xerox Corporation; and LBJ Foundation. He is a member of the Arkansas Bar, District of Columbia Bar, Georgia State Bar, US Supreme Court Bar, American Bar Association, National Bar Association, American Law Institute, Council on Foreign Relations, and the Trilateral Commission, among others. He holds honorary degrees from more than 60 colleges and universities in America and he is author of *Vernon Can Read! A Memoir* (Public Affairs, 2001). In 2007, his portrait was unveiled in the Smithsonian National Portrait Gallery's Great Hall.

Honorable Jack F. Kemp -Mr. Kemp is the Chairman and Founder of Kemp Partners, Washington, DC. Kemp Partners is a strategic consulting firm providing clients with strategic counsel, relationship development, and marketing advice to accomplish business and policy objectives. Most recently, he served as co-director of Empower America, a public policy advocacy organization that he co-founded in 1993. He served as the US Secretary of Housing and Urban Development, represented New York for 18 years in the US House of Representatives, and was named Chairman of the National Commission on Economic Growth and Tax Reform. In 1996, he received the Republican Party nomination for Vice President of the United States. Before his election to Congress in 1970, he played 13 years as a professional football quarterback, and was captain of the San Diego Chargers and the Buffalo Bills, winning the American Football League Championship in 1964 and 1965, when he was named most valuable player. He was voted to the NCAA's 100 most influential athletes list. He co-founded the AFL

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Players Association, and was elected five times as president. He serves on several boards of directors, including Oracle and Habitat for Humanity. He is on the Advisory Board for the UCLA School of Public Policy, and on the Toyota Diversity Advisory Board. In 2007, he was named, with former Congressman William H. Gray, co-chair of the Abraham Lincoln Bicentennial Cabinet, a group formed to plan educational, public, and legacy events to mark the 16th president's 200th birthday in 2009. His B.A. degree is from Occidental College

Dr. LaSalle Leffall, Jr. - Dr. Leffall is the Charles R. Drew Professor of Surgery, Howard University College of Medicine. In 1952, he received an M.D. degree from Howard University College of Medicine ranking first in his class. His membership on Howard's faculty began in 1962 progressing to Professor and Chairman, Department of Surgery in 1970, a position he held for 25 years. Having served as Visiting Professor and Guest Lecturer at more than 200 medical institutions in the U.S. and abroad, he has authored or co-authored more than 140 articles and book chapters. Now in his 46th year on the faculty, he has taught approximately 5000 medical students and helped train 270 general surgery residents. His professional life has been devoted to the study of cancer, particularly among African-Americans. In 1979 as national president of the American Cancer Society, he launched a program on the challenge of cancer among Black Americans paying special attention to the increasing incidence and mortality of cancer in this population group and its implications for similar studies in other racial and ethnic minorities--the first program of this type in our nation addressing the problems of cancer health disparities.

He was the first African-American President of the following organizations: American Cancer Society, Society of Surgical Oncology, Society of Surgical Chairmen, Washington Academy of Surgery and the American College of Surgeons. He has received 13 honorary degrees from American universities and is an Honorary Fellow at the West African College of Surgeons, the International College of Surgeons, College of Surgeons of South Africa, the Royal College of Physicians and Surgeons of Canada, the Deutsche Gesellschaft fuer Chirurgie (German Surgical Society), and the Royal College of Surgeons of England.

The LaSalle D. Leffall, Jr. Surgical Society was formed in 1995 and the Leffall Chair in Surgery was established in 1996. He received the first Heritage award from the Society of Surgical Oncology in 2001. The LaSalle D. Leffall, Jr., Komen Fellowship in Health Disparities was established by the Susan G. Komen Breast Cancer Foundation in 2006. The Howard University Press published his memoirs, *No Boundaries- A Cancer Surgeon's Odyssey* in 2005. He was Chair of the Susan G. Komen Breast Cancer Foundation from 2002-2007. Currently he is the Chair of the President's Cancer Panel, and C-Change (formerly the National Dialogue on Cancer)

The Hon. Isiah Leggett - Mr. Leggett was elected to a four-year term as Montgomery County Executive in November, 2006. Prior to that, he served on the County Council from 1986-2002, serving four terms as an At-Large member and as Council President three times. As a Councilmember, he also chaired the Council's Transportation and Environment Committee and served as a member of the Education Committee. He was appointed to serve on the Montgomery County Human Relations Commission in 1979 and 1981(now called the Human Rights Commission), chaired the Commission (from 1983-1986) and chaired the Commission's Hearing Panel on Employment Discrimination from 1982-1986. Mr. Leggett holds four higher education degrees: Bachelor of Arts, Masters of Arts, Juris

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Doctorate, and Master of Laws—all with honors. He finished first in his class at Howard University Law School, graduating *magna cum laude* and held the third highest academic average in the law school's history. In 1977, he was selected as a White House Fellow, one of a select number of citizens nationwide for his exemplary civic, professional, and educational achievement. He served as a Professor of Law at the Howard University Law School from 1975 - 2006. He ran the day-to-day operations of the Law School as its Assistant Dean from 1979 – 1986.

Dr. Floretta Dukes McKenzie – Dr. Dukes McKenzie served as Chairwoman of the Howard Board of Trustees from May 2004 until June 2006, and was also Vice Chairwoman for ten years. She is Senior Advisor for The American Institutes for Research in Washington, D.C., and the Founder and Chairwoman of The McKenzie Group, Inc., an educational consulting firm with special emphasis on urban education. She has a B.S. degree from D.C. Teachers College, an M.A. degree from Howard University, and an Ed D. degree from The George Washington University. She has served as: Superintendent and Chief State School Officer for the Washington, D.C. Public Schools; Deputy Commissioner in the U.S. Office of Education; Deputy Superintendent of the Montgomery County Public Schools, Maryland; and Assistant Deputy Superintendent for the Maryland State Department of Education. Also, she was a U.S. Delegate to UNESCO (United Nations Educational Scientific and Cultural Organization). Some of her other board memberships include: Marriott International, Inc.; Potomac Electric Power Company; American Association of School Administrators Leadership for Learning Foundation; Institute for Educational Leadership, Inc.; Harvard Graduate School of Education Urban Superintendents Program; the Johns Hopkins Leadership Development Program; National Geographic Society; the White House Historical Association; and Ameritas/Acacia Holding Company.

M. Kasim Reed, Esq. - Mr. Reed is a Partner with the international law firm, Holland & Knight LLP in Atlanta, Georgia, and a member of the Georgia General Assembly. After serving two terms as the State Representative for House District 52, he became one of the youngest members of the Georgia State Senate when he was elected in November, 2002. He currently serves as a member of the Senate Judiciary, Special Judiciary, Transportation, Ethics, Urban Affairs, and the State and Local Government Committees. Reed served as the Campaign Manager for Atlanta Mayor Shirley Franklin's successful effort to become the first female Mayor of the City of Atlanta. Following Mayor Franklin's election in November of 2001, she selected him to serve as Co-Chairman of the Shirley Franklin Transition Team.

Reed also functioned as Chairman of the Search Committee responsible for selecting the Mayor's senior cabinet-level staff. His civic and professional leadership have been recognized by local and national publications such as *The Atlanta Journal Constitution*, *The New York Times*, and *The Washington Post*, among others. Reed earned both his B.A. and J.D. degrees from Howard University. Elected as the youngest General Trustee of Howard's Board of Trustees, he was also the first student to serve as both an Undergraduate and Graduate Student Trustee. In 2006, he was named a member of the Sunrise Bank of Atlanta's Board of Directors. In addition, he serves as a Board Member of the Metropolitan Atlanta Arts Fund and the National Black Arts Festival.

James E. Silcott, AIA - Mr. Silcott is a Commissioner on the Los Angeles California Area Planning Commission. The first African-American project architect for Los Angeles County and the University of California, he retired in 1985 to manage his real estate holdings. Some of his architectural projects for Los Angeles County include: the Martin Luther King Hospital, John Wesley Hospital, Hubert

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Humphrey Clinic, Inglewood Courts Building, Compton Courts Building, the first medical school, both clinical and basic sciences, at the University of California at Irvine, the Jules Stein Eye Clinic at UCLA, and the UCLA Boathouse at Marina Del Ray. He is also a board member for the Kennard Design Group, the largest black-owned architectural firm west of the Mississippi. In 2003, he received the Kresge Coca-Cola Award for philanthropy to Historically Black Colleges and Universities. In 2006, he was the Howard H. Mackey Lecturer celebrating the 95th anniversary of architecture education at Howard University. He received a Bachelor of Architecture from Howard in 1957, and served as a sergeant in the US Army.

Mr. Marcus Ware - Mr. Ware is a Gates Millennium Scholar and Senior Finance major. Currently, Marcus serves as the President of the Howard University Student Association. He is also the former President of the School of Business Student Council as well as the former Chairman of the Howard University Policy Board. During his time at Howard, Marcus has served as Treasurer of the Alabama Club, Public Relations Director for the School of Business Student Council, and as a Team Leader for the 21st Century Advantage Program. Marcus holds membership in the Executive Leadership Honors Program, and Alpha Phi Alpha Fraternity, Inc. He is a past member of both the Howard University "Showtime" Marching Band and the Howard Gospel Choir. He has also worked as a summer analyst for the investment banking firm Merrill Lynch.

Mr. Larry Warren - Larry Warren was named Chief Executive Officer of Howard University Hospital on August 1, 2007 after serving as its Interim Chief Executive Officer since October 2006. He retired from the University of Michigan in October 2005. Prior to retirement, the last 10 years of Mr. Warren's 29 years at the University of Michigan were spent in the capacity of Chief Executive Officer of the University of Michigan Hospital. He graduated from Eastern Michigan University with a Bachelor Degree in Business and a Master Degree in Education Administration.

ADVISOR TO THE COMMITTEE

Dr. Ruth Simmons - Dr. Simmons was sworn in as the 18th President of Brown University on July 3, 2001. She also holds an appointment as Professor in the Department of Comparative Literature and the Department of Africana Studies. She was president of Smith College from 1995 until the time of her appointment at Brown. Dr. Simmons received her Ph.D. in Romance languages and literatures from Harvard University; she is fluent in French and has written on the works of David Diop and Aime Cesaire. She is a member of the American Academy of Arts and Sciences, the American Philosophical Society, and the Council of Foreign Relations. She is the recipient of numerous awards and fellowships including the German DAAD and a Fulbright Fellowship to France. She was selected as a *Newsweek* "person to watch" and as a Ms. Woman of the Year in 2002. In 2001, *Time* magazine named her America's best college president. She is an articulate spokesperson and writer, and has written and delivered papers or presentations on a wide array of educational and public policy issues, including institutional governance, foreign language study, diversity, liberal arts, science education, leadership and women in higher education. As an academic leader, Dr. Simmons believes in the power of education to transform lives. She champions the Brown University as a haven of reasoned debate with the responsibility to challenge students intellectually and prepare them to become informed, conscientious citizens. She has spent her career advocating for a leadership role for higher education in the arena of national and global affairs.

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About Howard University

Howard University is a private, comprehensive research university that is comprised of 12 schools and colleges. Founded in 1867, students pursue studies in more than 120 areas leading to undergraduate, graduate and professional degrees. Since 1998, the University has produced two Rhodes Scholars, a Truman Scholar, a Marshall Scholar, 19 Fulbright Scholars and 10 Pickering Fellows. Howard also produces more on-campus African-American Ph.D. recipients than any other university in the United States. For more information on Howard University, call 202-238-2330, or visit the University's Web site, www.Howard.edu.

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